



IT - TECH

GRADUATE PROGRAM

NEW since 2020

18 month program



ROTATIONS

3 rotations + immersions + projects:

- Rotation#1: 3 months Data
- Rotation#2: 3 months Architecture
- Rotation#3: 3 months Cybersecurity
- Immersions: 1 month of 2 x 15 days
- Deep dive: 6 to 8 months on projects or Tech expertise



LEARNING

- Day 1: 2 days to discover L'Oréal Group
- Tech Expertise
- Stakeholder Management
- Project Management



IMMERSIONS

2 X 15 days of the following:

- Operations or R&I
- Tech Accelerator
- Sales & Marketing
- Sustainability

IT - TECH

A personalised graduate program to boost your career



APPLICATION

Join our Internships or Apprenticeships and apply to the Graduate Program internally following your experience



Personalised rotations, immersions and projects according to your profile and aspirations

3 Rotations (3 months each)

- Data
- Architecture
- Cybersecurity

2 X 15 days Immersions

- 2 of the following:
- Ops or R&I
 - Tech Accelerator
 - Sales / Marketing
 - Sustainability



Project or Tech Expertise

6 – 8 months on Projects or Tech expertise depending on first role project following completion of the Graduate Program



WHAT'S NEXT

TBC – New Program!!!

