

Human Resources

A personalised Graduate Program to boost your career

12 months program



ROTATIONS

2 rotations of 6 months among

- Legal, Generalist, Learning, Recruitment, Projects, HRIS, International Mobility, Rewards
- **HR regular follow-up**



LEARNING

- Buddy to coach you
- Introduction to the HR Community (FIT Program)
- My Learning(business content & personal development)
- HR Tools training



EXPERIENCES

- Sales representative rotation
- Exposition to HR ExCo (Coffee, FIT, Workshop etc.)
- Day 1: 2 days to discover L'Oréal
- Work in a learning business

Human Resources

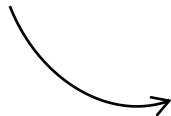
A personalised Graduate
to boost your career



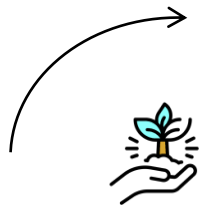
APPLICATION

1/ Join our Internships or Apprenticeships and apply to the Graduate Program internally following your experience

2/ Keep an eye out for our job postings on our careers page



Grow you HR expertise through
2 personalised rotations of 6 months each
according to your profile and aspirations



6 months **Rotation#1**

1 HR expertise + 1 Playground

- Generalist
- Learning
- Legal
- Talent Acquisition
- Rewards
- International Mobility
- HQ
- Division / Brand
- Plant
- Warehouse

6 months **Rotation#2**

1 HR expertise + 1 Playground

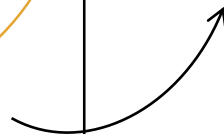
- Generalist
- Learning
- Legal
- Talent Acquisition
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- International Mobility
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WHAT IS NEXT

Take a permanent role in

- Talent Acquisition
- HR Generalist
- HR Specialist
- HR Project Management



Human Resources

A customised Graduate to boost your career



Antoine



BACKGROUND

Diplômée 2018 Master 2 RH @Sciences Po
Alternance @L'Oréal Learning for Transformation
Internship @L'Oréal HR Business Partner
Internship @Finaxys HR Business Partner
Internship @Alliance Française Communication



GRADUATE

ROTATION #1 (7 months) HR Legal at HQ
ROTATION #2 (1 year -) HR Specialist
Plant for Luxury Division



Hanna



POST GRADUATE

Next step to come soon !



BACKGROUND

Diplômé 2019 Master 2 RH @GEM
Alternance @L'Oréal HR Project Management
Internship @Danone Talent Acquisition
Internship @L'Oréal Talent Acquisition



GRADUATE

ROTATION #1 (6 months) Sales
Representative Professional Products
ROTATION #2 (6 months) Global
Employer Branding



POST GRADUATE

Talent Acquisition Specialist
(current)